

MINUTES

UNIVERSITY OF SOUTHERN INDIANA BOARD OF TRUSTEES

September 4, 2025

The University of Southern Indiana Board of Trustees met on Thursday, September 4, 2025, in the Griffin Center on campus. Present were Chair Christina M. Ryan and Trustees John M. Dunn; C. Wayne Kinney '77; Jeffrey L. Knight; Ronald D. Romain '73; and Michael J. Solliday '27. Trustee Christine H. Keck was absent. Also in attendance were President Steven J. Bridges '89 M'95; Provost Shelly B. Blunt; Vice President for Marketing and Communication Kindra L. Strupp M'22; Vice President for Development Andrea R. Gentry '05; Vice President for Student Affairs Abeer A. Mustafa; Vice President and Director of Athletics Jon Mark Hall; Director of Internal Audit Bradley V. Will; Faculty Senate Chair T. Kyle Mara and Student Government Association President Alicia C. Cotton '26.

Chair Ryan called the meeting to order at 10:35 a.m.

SECTION I – GENERAL AND ACADEMIC MATTERS

A. APPROVAL OF MINUTES OF JULY 10, 2025, MEETING

On a motion by Mr. Kinney, seconded by Mr. Dunn, the minutes of the Board of Trustees meeting on July 10, 2025, were approved.

B. ESTABLISHMENT OF NEXT MEETING DATE AND LOCATION

Chair Ryan called on Vice President Strupp, who reported the next meeting of the Board of Trustees is scheduled for Thursday, November 6, 2025, on campus in the Griffin Center.

C. REPORT OF THE ACADEMIC AFFAIRS AND ENROLLMENT MANAGEMENT COMMITTEE

Chair Ryan called on Trustee Dunn for a report. The Academic Affairs and Enrollment Management Committee met prior to the Board of Trustees meeting this morning, and heard a report from Dr. Tori Colson, Professor of Education and Assistant Dean of the Pott College of Science, Engineering and Education, on a Lilly Endowment supported effort to strengthen teacher preparation titled "Transforming Teacher Education Through Innovation." Key accomplishments have been made possible through the Science of Reading grant, by integrating innovative technologies into literacy instruction that better equips future educators.

New academic leader Dr. Theresa Beam, Dean of the Pott College of Science, Engineering, and Education, introduced herself to the Committee and shared her vision for the college's future. We learned about her leadership approach, priorities, and commitment to striving for excellence.

Lastly, Provost Blunt provided an update on how Academic Affairs has been actively addressing the requirements of newly enacted legislation that is reshaping higher education across the state. Trustee Dunn concluded by saying this was one of the most informative committee meetings he has attended in recent years, and Chair Ryan echoed his sentiment.

D. PRESIDENT'S REPORT

Chair Ryan called on President Bridges for a report. President Bridges began by officially welcoming new Student Trustee, Michael Solliday, to his first official Trustees meeting. USI provided an orientation session to Trustee Solliday on August 19. Trustee Solliday was invited to provide background information and remarks about his orientation experience and vision for his role as Student Trustee.

Trustee Solliday noted this role's responsibility in representing all students' voices who make the USI campus a community. The appointment process was long, thorough, and different and challenged Mr. Solliday to grow as a leader even before beginning this role. Application was in early spring, followed by interviewing with the Student Trustee Screening Committee in April. After, there was a phone call and later a Zoom interview with Governor Braun's office. Finally, on July 15, he received the call notifying him of the appointment. Both

surprised and humbled by this incredible opportunity, and in that moment, he felt the weight of the responsibility and the excitement for what was ahead. Mr. Solliday emphasized his commitment to fostering strong communication and collaboration between the student body and the Board of Trustees, as well as university leadership, by developing a Student Trustee Advisory Committee. The committee will include representatives from each college, Housing and Residence Life, the APB President, Religious Life, Student Athlete, Student Worker, President of Panhellenic Council, President of Interfraternity Council, freshman perspective and will be chaired by the SGA President Alicia Cotton. He thanked Alicia for her willingness to chair the committee and for the work already started to better USI's campus for students now and in the future.

Mr. Solliday's goal is to ensure student voices are heard, not only in moments of celebration but also in challenging times, by expressing concerns and presenting ideas at the highest levels of decision-making. Mr. Solliday relies on the guiding principles of his faith to serve through leadership—it is a calling to serve others, to listen, and to lead with humility.

He thanked President Bridges and the President's Office for their support and guidance throughout this process and trustee orientation. He has learned how much collaboration matters and knows this work cannot be done alone. Mr. Solliday looks forward to working closely with Board members, vice-presidents, directors, and all campus community members over the next two years. He sees this opportunity as a privilege, and intends to approach it with dedication, humility, and a spirit of service to make the University stronger for current and future students.

USI welcomed new and returning faculty and staff at the University Fall meeting on August 12, in Liberty Arena, Home of the Screaming Eagles. In addition to providing the USI community with updates regarding construction, state of the State, Student Worker wage plan, and the Trustee appointment, President Bridges invited Koryn Parsons '11 M'14 (for Rashad Smith), Dr. Michael Dixon, and Dr. Shelly Blunt to provide updates on pre-census enrollment. Ms. Parsons reported undergraduate, Dr. Dixon reported Graduate Studies, and Dr. Blunt reported retention.

Director of Undergraduate Admissions, Koryn Parsons '11 M'14, began by providing a brief summary of the state of new student enrollment. Fall 2025 data as of August 25, 2025, shows USI yield rates improving significantly since last year with a 9.1% increase in new freshmen and transfer students. Credit hour production for new freshmen and transfer students has also increased by 3.5% and 2.5%, respectively. The overall academic profile of new freshmen for Fall 2025 is strong with higher average GPAs and test scores over Fall 2024.

Dr. Michael Dixon, Dean of School of Graduate Studies, began by reviewing Summer 2025 graduate enrollment. The new graduate student funnel for Fall 2025 showed increases in applications (2%), admissions (1.5%), and enrollments (0.5%) as of August 25, 2025, and was confident we would exceed Fall 2025 graduate enrollment targets by the second start date in October. He concluded his report by reviewing ten-year enrollment data from 2016-2025.

Provost, Dr. Shelly Blunt, provided an update on undergraduate retention, showing continuing student enrollment ahead of target for Fall 2025 as of August 25, 2025. USI experienced the lowest percentage of continuing students not enrolled in five years at 11.9%. USI continues to make gains on Fall to Fall first-year and second-year retention rates.

Monday, August 18, marked the first day of classes for Fall 2025. President Bridges called on Vice President for Student Affairs Dr. Abeer Mustafa to provide a report. Operation Move-In started off with incoming freshmen arriving on August 13 and 14, while our returning students moved in on August 15 and 16. Of the 2,300 beds on campus, 57% are occupied by freshmen. Freshmen also make up 38% of all residential students. Shortly after move-in, USI's Welcome Week began with over 50 events hosted on campus. Activities included Movie on the Quad with nearly 210 students in attendance, Food Trucks by Campus Life served 690 students, and Aloha from the Greeks saw 288 students participate in that event. Additional events included a Glow Party, Evansville on Tour Shuttle, Gaming with the Greeks by Interfraternity Council, Putt-Putt on the Patio, Jack Kelly Live Magic Show, Super Bingo, and Fraternity Sorority Life Night.

Student Affairs will be implementing several initiatives this fall. Monday Notes, which is a way to share information across the division, have already begun. Student Affairs will also select an employee of the month to showcase the good work of our staff and their commitment to students. We are also meeting quarterly as a division. Currently, the Student Affairs division is working on a SWOT analysis, and are planning to have an open feedback session on October 7, and campus-wide feedback sessions November 4-6, to aid in

development of our strategic plan. We also continue to review policies, procedures, and practices that are creating barriers for students.

President Bridges called on Provost Blunt to provide an Academic Affairs report. Dr. Blunt announced Career Services and Internships has been renamed the Career Success Center—and will be moving from the lower level to the first floor of the Orr Center. The space is undergoing an exciting transformation, while USI is actively searching for a new director to lead the center. USI is also implementing a powerful new platform called SteppingBlocks, a data-driven tool designed to enhance student success and institutional effectiveness through advanced career and academic analytics. With SteppingBlocks, we'll be able to provide personalized career guidance, analyze graduate outcomes, and align USI's academic programs with workforce demands. It offers valuable insights into job skills, salary trends, and employer connections—helping us better understand the value of our degrees and prepare students for meaningful, market-ready careers.

USI's Disability Resources has been engaged in very impactful work. To date this year, we've served 426 students, with 85 new registrations this fall and 46 last spring. These numbers reflect USI's continued commitment to supporting students with disabilities across their academic journey. We've made strong strides in student success and career development with two students, Elijah Addis and Corbin Butts, participating in the Old National Bank Achievability Mentoring Program, and another two, Walker Banks and Taengkwa Sturgell, joined internships at Eskenazi Health. USI students Rhyley Magnus and Nicholas Barnett worked to promote Disability Resources for USI's international Rethinking Autism Conference and interned with Optimal ACCESS. Disability Resources and Sirron Clay are also working with Ben Trockman '14 and Career Success Center to promote the Orr Fellowship, with a Lunch & Learn scheduled on September 10.

In terms of resources and outreach, USI released the second edition of its Resource Guide, which includes supports ranging from academic to financial and food insecurity. For visibility and partnerships, USI launched a Deaf Visor Card in collaboration with the Vanderburgh County Sheriff's Office to improve communication during traffic stops for individuals who are hard of hearing or hearing challenged. Both the resource guide and the deaf visor card were provided to Trustees in their board packets. These initiatives and many others continue to make USI a more supportive and empowering place for all students.

Dr. Blunt concluded her report by recognizing recipients of university-wide faculty awards for 2025.

- Outstanding Teaching by an Adjunct Faculty Award – Dave Enzler, Lecturer in Kinesiology and Sport
- Outstanding Teaching Award by New Faculty Award – Jordan Thomason, Instructor in Diagnostic Medical Sonography
- Outstanding Teaching by Faculty Award – Patty Marcum, Senior Instructor in Kinesiology and Sport
- M. Edward Jones Engagement Award – Dr. Renee Frimming, Professor of Kinesiology and Sport
- Sydney L. and Saddell Berger Community Service Award – Dr. Laurel Standiford-Reyes, Associate Professor of Psychology
- H. Lee Cooper Core Curriculum Teaching Award – Dr. Zachary Pilot, Associate Professor of Psychology
- Distinguished Professor Award – Dr. Abbas Foroughi, Professor of Computer Information Systems

President Bridges called on Vice President and Director of Athletics Jon Mark Hall for a report. Fall sports season is off to a busy start with women's and men's soccer, volleyball, and women's and men's cross country all having begun regular season play. Women's soccer won their first game of the year on Sunday with a 1-0 win over Missouri Valley Conference foes, Southern Illinois Carbondale. The team has received two OVC Player of the Week honors so far this season. They are in action again tonight against another Missouri Valley opponent, Valparaiso, at home on Strassweg Field at 7 p.m.

Also, at home this evening, as President Bridges mentioned, is one of the marquee events of this fall as Big Ten member Michigan State University comes to Liberty Arena to face our women's volleyball team. It will be a whiteout theme for this game, and admission is free thanks to our partners at Pro Rehab. The volleyball team is coming off their first win of the year, where they beat Northern Kentucky University last Saturday.

Men's soccer won their first match of the year last week with a 1-0 win over Rose-Hulman. The men will be back in action at home on Saturday, September 6, against Horizon League opponent IU-Indy.

Men's and women's cross country teams won the opening meet of the year at home Friday night in the Stegemoller Classic over the University of Evansville and Vincennes University. Alex Nolan won the race on

the men's side, while Hadessah Austin won the women's race. A reminder for all, both the men's and women's teams are the defending Ohio Valley Conference champions.

Men's and women's golf will tee up for the first time this season in the next two weeks, while men's and women's tennis, and men's swimming and diving will begin competition at the end of September and 1st of October. All tickets for soccer and volleyball events this fall and softball in the spring have been sponsored by Pro Rehab. These events are free to attend by anyone, not just USI employees and students. We encourage everyone in the community and beyond to come and enjoy these events.

President Bridges called on Vice President for Development Andrea Gentry for a report. The University's graduating class from Spring 2025 places USI alumni at over 55,000. USI alumni reside in all 50 states and in 57 countries throughout the world. Over 30,000 alumni live within a 50-mile radius of USI and 26 percent of all alumni reside in Vanderburgh County.

USI hosted an alumni event on July 31 in Indianapolis. Over 75 alumni and their guests were in attendance and had the opportunity to meet and converse with President Bridges. USI will host another Indianapolis alumni event on November 5 when our men's basketball team competes against Butler University. Last week, alumni joined USI students and employees at Bosse Field for College Night at the Otters where President Bridges threw out the first pitch. On September 5, 40 alumni residing in Dubois County, Indiana will join President Bridges for lunch in Jasper. Trustee Kinney will join President Bridges on the golf course Friday, September 19, for the 29th annual USI Alumni Golf Scramble where they will be joined by 27 other teams consisting of alumni and friends.

Kathleen and Chris Pettijohn, parents of a current USI student, were pleased with their son's recent study abroad experience through the University. They wanted to ensure other students enjoyed the same opportunity and have given \$500,000 to establish the Pettijohn Family Study Abroad Endowment. Additionally, they recognized the importance of supporting a multitude of needs at the University and contributed an additional \$100,000 to establish an unrestricted endowment that will aid the University address its primary needs in any given year.

For a Marketing and Communication report President Bridges called on Vice President Kindra Strupp. On Thursday, October 16, at 10:30 a.m. the University of Southern Indiana will celebrate a historic moment with the inauguration of our Fifth President, and the first USI graduate to hold the role, Steven J. Bridges. This occasion will not only mark the formal investiture of President Bridges but will also shine a spotlight on the University's purpose-driven mission that has guided our first 60 years and continues to shape our future. The ceremony, held in Liberty Arena, Home of the Screaming Eagles, will be filled with the rich traditions of higher education: a formal academic procession featuring representatives from colleges and universities across the country, faculty and Trustees, greetings from civic and campus leaders, and the investiture itself, when President Bridges will be formally charged with leading this institution into its next era.

True to USI's identity, the program is designed to be both personal and community centered. We will hear remarks from President Bridges' son, Cory, reflections from the Career Services professional who first hired him more than 30 years ago, and greetings from the governor, mayor, students, alumni, faculty and staff.

Music will be woven throughout the event, adding depth and meaning to the celebration. The Evansville Brass Quintet will welcome guests, and combined choirs, including the USI Chamber Choir, and members of the EVSC Honors Choir, and Philharmonic Chorus who will perform selections that honor our tri-state roots, reflect President Bridges' personal faith, and a rendition of the song "A Million Dreams," inviting us to look ahead to the possibilities of our shared future.

The festivities will conclude with an elevated picnic lunch upon the conclusion of the ceremony until 1:30 p.m. in the adjacent Screaming Eagles Complex. The USI community is strongly encouraged to attend along with invited guests from the broader community and beyond.

The theme of the inauguration, "Built on Purpose," speaks to the foundation of service, community and determination that has defined this institution from its very beginning. It also resonates personally with President Bridges, whose own career has been built on purpose right here at his alma mater. This notion of "Built on Purpose" is also the first tangible example of marketing work we began in late spring and over the summer.

It's a transformative time for USI, and within University Marketing and Communications, we've felt the campus

wide excitement, celebrating full Division I status, applauding student and program accolades, and looking forward to the future's big enrollment goals with a renewed focus, motivated to share our story in bigger and bolder ways than ever before. We feel the energy of our new president and at times, the earth literally moving beneath us, as construction continues on the Health Professions Center and Kinney College, and soon to be, Marketing and Communication homebase in the Wright Administration Building.

With this season of change, we've had the opportunity to listen to others by interviewing students, alumni and leadership across 8600 University Boulevard. And what we've heard has inspired us to develop a new marketing campaign that will provide a framework for how we communicate, visually, verbally and with movement and energy. And at a time when we must be our own cheerleaders, our own advocates, and remind our communities why what we do matters, we believe in the power of a unified message.

In a few brief sentences—here's what we've gathered:

- USI is where determination meets transformation and represents a vital need for its students, the campus community and the surrounding region.
- Decade after decade USI has responded to the evolving needs and aspirations of the region.
- Today, USI is meeting the moment, holding true to its values and humble roots, while consistently punching above its weight class with grit and tenacity.
- USI has evolved with intentionality as an answer to the needs of an ever-changing world, while always remaining steadfast in its commitment to its mission.
- USI is: Built on Purpose.

The team is now bringing these ideas to life. We'll infuse these elements into everything we do. In big ways for prospective student outreach, but also to promote Screagle fandom, stay engaged with alumni and the community at large. Over the coming weeks and aligned with the presidential inauguration timeline, you'll start to see this campaign come to life in visual ways like campus signage and billboards to verbally through email communication to prospective students, fans and alumni.

We are intensifying our push in our community and the community at large to represent by wearing USI gear and making our fandom known. Our best marketing tool is the people in this room and those that make up our USI community who are our most precious asset, and you're living the brand day in and day out. Because it's about our athletes, our students and our USI community—this is what we SCREAM for...

President Bridges called on Dr. Kyle Mara for a report from Faculty Senate. Faculty Senate held its annual retreat on August 15 to kick off its agenda for the year. Dr. Zach Ward, Associate Professor of Health Services Administration, was elected as Vice-Chair and Chair Elect and Dr. Susan Ely, Associate Professor of Engineering, was elected as Secretary. Senate is investigating ways to improve Faculty Senate to better serve our faculty and the University. Our first meeting of the year is Friday, September 5. In addition to Senate's role in considering faculty charges throughout the year, we are focused on investing in the students and faculty of USI to increase communication and opportunities for growth. We are also continuing to coordinate with the administration to evaluate academic programs at USI in accordance with the newly established program graduate thresholds. Dr. Mara concluded by thanking the President and Provost for continuing to involve faculty in important programmatic decisions.

President Bridges called on SGA President Alicia Cotton for a report. Student Government has exciting news to share for the previous month of August and plans for September. Welcome Week was a success, with approximately 300 students attending to listen to a live band, entering giveaways to win prizes, and enjoying free Kona Ice amongst other activities.

SGA officially has filled its Executive Board and is working to train everyone in their roles and responsibilities. We also are in the process of interviewing additional students who are interested in joining SGA. This year we are quickly filling positions and getting straight to work in sharing SGA initiatives. SGA has also invited various campus departments to speak at meetings to ensure our student government representatives are well informed on campus matters and able to answer student questions and address concerns.

With the recent change in organization advisors, SGA is excited for this new journey and has begun discussing ways in which we can better represent students and help them feel more comfortable on campus. We are currently focusing on new member training for the first two weeks of September, before the general assembly members start to plan events for this semester.

As Student Government President, Ms. Cotton has met with Student Trustee Michael Solliday to discuss ways in which they can make positive changes on campus for students, faculty and staff to ensure they are both held accountable as student leaders to advocate for all students.

SECTION II – FINANCIAL MATTERS

A. REPORT OF THE FINANCE/AUDIT COMMITTEE

Chair Ryan called on Trustee Kinney for a report. The Finance/Audit Committee met prior to the Board of Trustees meeting on September 4, 2025, and heard a report on the Voluntary Employees' Benefit Association (VEBA) Trust Fund, reviewed and approved the Investment Policy Statement for the VEBA Trust, performed the annual review and approved the Investment Policy Statement for the University, recommended the 2026-2027 housing rates and the 2026-2027 meal plan rates and reviewed the audits completed by the Internal Audit Department thus far in 2025 and the annual audit plan, and reviewed the construction change orders that were issued by the President related to the Health Professions Renovation Phase IV. Trustee Kinney asked Brad Will to move forward in presenting the 2026-2027 Housing Rates.

B. APPROVAL OF 2026-2027 HOUSING RATES

Mr. Will explained student housing at USI includes 43 buildings in the McDonald and O'Daniel apartment complexes and four residence halls totaling nearly 2,300 assignable spaces. For Fall 2025, student housing occupancy was consistent with the prior year at approximately 90% of assignable spaces. For the 2026-2027 academic year, the proposed rates include changes to simplify billing for the students, as well as to reflect current housing market conditions. USI is requesting a \$50 increase to all room rates. With \$25 of the increase to help simplify billing by eliminating the housing programming fee from the miscellaneous fee schedule next year. The remaining \$25 will cover resident access to laundry facilities, allowing Housing to eliminate per load fees. USI is requesting additional increases ranging from \$58 to \$323 dollars per semester for the various apartment arrangements to reflect market conditions and differentiate apartment pricing from residence hall pricing based on amenities. While rate increases will depend on the apartment type, the majority of students in apartments will see an approximate increase of 6%, and students in the residence halls will see no increase other than the \$50 mentioned previously.

In addition to the Fall and Spring Semester rates, USI includes the seasonal winter and summer rates and the camp and conference rates for approval. These rates have not been presented in the past but were based on pro-rating the Fall and Spring Rates. While USI continues to use a similar pricing philosophy, we are presenting the seasonal rates this year for Board approval to ensure transparency and consistency.

Upon a recommendation of the Finance/Audit Committee to the Board of Trustees, the following 2026-2027 housing rates were approved.

<u>FALL OR SPRING SEMESTER</u>	<u>CURRENT RATE</u>	<u>PROPOSED RATE</u>	<u>EFFECTIVE DATE</u>
<u>McDONALD or O'DANIEL APARTMENT</u>			
Two Bedroom: Two students per bedroom	\$2,654	\$2,836	7-01-26
One student per bedroom	4,627	5,000	7-01-26
One Bedroom: One student	5,831	5,939	7-01-26
Reconfigured Two bedroom/Three person:			
Two student bedroom	2,654	2,969	7-01-26
One student bedroom	3,656	3,960	7-01-26
<u>GOVERNORS, NEWMAN, O'BANNON, or RUSTON HALL</u>			
Two Bedroom: Two students per bedroom	\$2,654	\$2,704	7-01-26
One Bedroom Studio: One student	3,156	3,206	7-01-26

Students who live in apartment housing will have \$50 in Munch Money added to the proposed housing rates above for use in any venue on campus.

Students living in the residence halls must purchase either a Red, White, or Blue Meal Plan.

<u>WINTER HOUSING RATES</u>	<u>PROPOSED RATE</u>	<u>EFFECTIVE DATE</u>
Residence Halls	\$ 375	7-01-26
Apartments	650	7-01-26

SUMMER HOUSING RATES

Residence Halls		
Summer Returning	1,390	7-01-26
Summer Not Returning	1,285	7-01-26
Apartments		
Summer Returning	2,755	7-01-26
Summer Not Returning	2,545	7-01-26

CAMP & CONFERENCE RATES (PER DAY)

USI Affiliation		
Single	55	7-01-26
Double	32	7-01-26
USI non-affiliated		
Single	62	7-01-26
Double	37	7-01-26

C. APPROVAL OF 2026-2027 MEAL PLAN RATES

Chair Ryan called on Mr. Brad Will to discuss the 2026-2027 Meal Plan Rates. The proposed meal plan rates for the 2026-2027 academic year were developed in collaboration with Sodexo to ensure that the University is remaining apprised of national trends and maintaining a balance between affordability and flexibility. For 2026-2027, USI will continue to offer the seven meal plans that were approved last September. The University is requesting approval for a 3% increase to each of the meal plan rates. The increase is being requested to address anticipated increases in food and labor costs.

Upon a recommendation of the Finance/Audit Committee to the Board of Trustees, the following 2026-2027 meal plan rates were approved.

<u>FALL OR SPRING SEMESTER</u>	<u>CURRENT RATE</u>	<u>PROPOSED RATE</u>	<u>EFFECTIVE DATE</u>
Red Meal Plan	\$ 2,850	\$ 2,936	7-01-26
White Meal Plan	2,700	2,781	7-01-26
Blue Meal Plan	2,600	2,678	7-01-26
Block 50+	1,600	1,648	7-01-26
Block 75	1,400	1,442	7-01-26
Block 50	1,200	1,236	7-01-26
Block 25	995	1,025	7-01-26

D. REPORT OF CONSTRUCTION CHANGE ORDERS ISSUED BY THE PRESIDENT

Chair Ryan called on Brad Will for a report. Mr. Will directed the Trustees to Exhibit II-A containing change orders related to the Health Professions Renovation Phase IV that were approved by the President. The changes included removal of excess concrete from existing footings; lower-level renovations to address issues

discovered prior to installation of bathroom fixtures and flooring; removal and replacement of additional exterior stone panels for water sealing; additional outlets, door changes, and finishes in the Market (which is a grab and go food and mini-mart); and replacement of drywall, wood trim, and baseboards in four interior stairwells.

All the changes were under the \$50,000 amount requiring Board approval.

E. UPDATE ON CURRENT CONSTRUCTION PROJECTS

Chair Ryan called on Director Brad Will, who introduced Director of Facility Operations and Planning Jim Wolfe for a report on the status of current construction projects. He referred the Trustees to Exhibit II-B for a list of projects and a summary of the cost and funding sources for each project.

SECTION III - PERSONNEL MATTERS

A. REPORT ON FACULTY, ADMINISTRATIVE, AND STAFF RETIREMENTS

Chair Ryan called on Vice President Mustafa to review the following retirement.

Assistant Director of Intramurals Joseph R. Gratz in accordance with the revised retirement policy, will retire effective July 1, 2026, after 25 years of service, including leave with pay from January 1, 2026, to June 30, 2026.

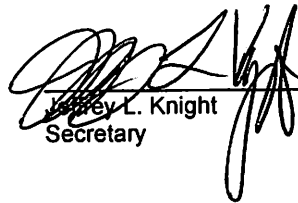
B. APPROVAL OF EMERITUS STATUS

Chair Ryan called on Vice President Mustafa, who recommended the following emeritus title. On a motion by Mr. Dunn, seconded by Mr. Romain, the following emeritus title was approved.

Assistant Director Emeritus of Intramurals Joseph R. Gratz

There being no further business, the meeting was adjourned at 11:29 a.m.

Respectfully submitted,



Jeffrey L. Knight
Secretary

**Summary of Construction Change Orders
Authorized by the President
September 4, 2025**

HEALTH PROFESSIONS RENOVATION PHASE IV

Empire Contractors – General Contractor

CO 004		\$ 48,037
Removal of excessive concrete from existing footings, and additional renovation of lower-level floor restroom due to hidden issues.		
CO 005		\$ 43,472
Removal and replacement of additional exterior stone panels from east wall to install flashing for moisture protection.		
CO 006		\$ 9,632
Additional outlets, door changes and finish upgrades for the Market; adding a ladder to the elevator pit; and 1 st floor restroom wall buildout for tile installation.		
CO 008		\$ 42,660
Change in plans for renovation and improvement of trim for four interior stairwells, four flights each. In other areas, unplanned removal and replacement of drywall due to unforeseen circumstances.		

Summary
Construction Projects

September 4, 2025

Projects Under Construction

Health Professions Renovation/Addition Phase IV

Project Cost \$ 50,000,000

Funding Source: Legislative Appropriation - 2023

Recreation Fitness & Wellness Center Storage and Bike Shop Addition

Project Cost \$ 2,500,000

Funding Source: Legislative Appropriation - 2019

University Creative and Print New Building

Project Cost \$ 2,500,000

Funding Source: Legislative Appropriation - 2019

STEM Discovery Lab, Rice Library

Project Cost \$ 730,000

Funding Source: USI Foundation

Career Success Center Renovation/Relocation

Project Cost \$ 420,000

Funding Source: Special Projects

Lower Level New Paint and Flooring, Rice Library

Project Cost \$ 245,000

Funding Source: FY24 State Repair and Rehabilitation

Athletics Academic Center, Rice Library

Project Cost \$ 150,000

Funding Source: Special Projects

Projects In Design

Wright Administration Renovation/Addition

Project Cost \$ 32,000,000

Funding Source: Legislative Appropriation - 2023

University Home Improvements and Updating

Project Cost \$ 1,250,000

Funding Source: USI Foundation

Center for Applied Business Technologies, Romain College of Business

Project Cost \$ 674,000

Funding Source: USI Foundation